

SAMPLE BOARD COMPOSITION MATRIX

Note: Add, edit or delete in a way that makes sense for your organization

PERSPECTIVES

<i>Gender</i>																				
<i>Age</i>																				
<i>Ethnicity</i>																				
<i>Sexual Orientation</i>																				
<i>Personal Connection to Our Work</i>																				

EXPERTISE

<i>Finance (CPA, Budgeting)</i>																				
<i>Legal</i>																				
<i>Human Resources</i>																				
<i>Public Relations / Press Relations</i>																				
<i>Online Marketing</i>																				
<i>Strategic Planning</i>																				
<i>Nonprofit Management</i>																				

COMPETENCY

<i>Prior Board Experience</i>																				
<i>Strategic thinking</i>																				
<i>Connector</i>																				
<i>Writing</i>																				
<i>Public speaking / Presentations</i>																				
<i>Prior volunteer work</i>																				